

Published Guide to Information

Information	How the information can be obtained	Cost
1. Who we are and what we do (organisational information, structures and contacts) (current information only)		
Who's who in the school	Website: https://www.norham.northumberland.sch.uk/staff Hard copy: available on request – contact school	Free 5p per page
Who's who on the governing body / board of governors and the basis of their appointment	Website: https://www.norham.northumberland.sch.uk/school-governors Hard copy: available on request – contact school	Free 5p per page
Instrument of Government / Articles of Association	Website: https://www.norham.northumberland.sch.uk/school-governors Hard copy: available on request – contact school	Free 5p per page
Contact details for the Head teacher and for the governing body, via the school (named contacts where possible).	Website: https://www.norham.northumberland.sch.uk/contact Hard copy: available on request – contact school	Free 5p per page
Staffing structure	Website: https://www.norham.northumberland.sch.uk/staff Hard copy: available on request – contact school	Free 5p per page
School session times and term dates	Website: https://www.norham.northumberland.sch.uk/timetable-term-dates homepage-section/timetable/ Hard copy: available on request – contact school	Free 5p per page
Address of school and contact details, including email address	Website: https://www.norham.northumberland.sch.uk/contact Hard copy: available on request – contact school	Free 5p per page

Information	How the information can be obtained	Cost
2. What we spend and how we spend it (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) (Current and previous financial year as a minimum)		
Annual budget plan and financial statements	Hard copy: available on request – contact school	5p per page
Capital funding	Hard copy: available on request – contact school	5p per page
Financial audit reports	Hard copy: available on request – contact school	5p per page
Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical	Hard copy: available on request – contact school	5p per page
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	Hard copy: available on request – contact school	5p per page
Pay policy	Hard copy: available on request – contact school	5p per page
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	Hard copy: available on request – contact school	5p per page
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	Hard copy: available on request – contact school	5p per page
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	Hard copy: available on request – contact school	5p per page

Information	How the information can be obtained	Cost
3. What our priorities are and how we are doing (Strategies and plans, performance indicators, audits, inspections and reviews) (current information, as a minimum)		
School profile (if any)	Website: https://www.norham.northumberland.sch.uk/performance_informat	Free
And in all cases: <ul style="list-style-type: none"> Performance data supplied to the English Government or a direct link to the data The latest Ofsted and Section 48 reports Post inspection action plan. 	https://www.norham.northumberland.sch.uk/ofsted-siams Hard copy: available on request – contact school	5p per page
Performance management policy and procedures adopted by the governing body.	Hard copy: available on request – contact school	5p per page
Performance data or a direct link to it	Website: https://www.norham.northumberland.sch.uk/performance_information Hard copy: available on request – contact school	Free 5p per page
The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status	Hard copy: available on request – contact school	Free 5p per page
Safeguarding and child protection	Website: https://www.norham.northumberland.sch.uk/safeguarding Hard copy: available on request – contact school	5p per page

Information	How the information can be obtained	Cost
4. How we make decisions (Decision making processes and records of decisions) (Current and previous three years as a minimum)		
Admissions policy/decisions (not individual admission decisions) – where applicable	Website: https://www.norham.northumberland.sch.uk/admissions Hard copy: available on request – contact school	Free 5p per page
Agendas and minutes of meetings of the governing body and its committees. (NB this will	Hard copy: available on request – contact school	5p per page

exclude information that is properly regarded as private to the meetings).		
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Information	How the information can be obtained	Cost
<p>5. Our policies and procedures (Current written protocols, policies and procedures for delivering our services and responsibilities) (Current information only; as a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the English government. These will include policies and procedures for handling information requests.)</p>		
<p>Records management and personal data policies, including:</p> <ul style="list-style-type: none"> • Information security policies • Records retention, destruction and archive policies • Data protection (including information sharing policies) 	<p>Website: https://www.norham.northumberland.sch.uk/policies</p> <p>Hard copy: available on request – contact school</p>	<p>Free</p> <p>5p per page</p>
<p>Charging regimes and policies. This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated. If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated (please see “How to complete the Guide to information”).</p>	<p>Website: https://www.norham.northumberland.sch.uk/policies</p> <p>Hard copy: available on request – contact school</p>	<p>5p per page</p>

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6. Lists and Registers (Currently maintained lists and registers only; this does not include the attendance register).		
Curriculum circulars and statutory instruments	Website: http://www.berwickstmarysschool.co.uk/about/curriculum/ Hard copy: available on request – contact school	Free 5p per page
Disclosure Logs	Inspection only – contact school	Free
Asset register	Inspection only – contact school	Free
Any information the school is currently legally required to hold in publicly available registers	Inspection only – contact school	Free

Information	How the information can be obtained	Cost
7. The services we offer (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) (Current information only)		
Extra-curricular activities	Hard copy: available on request – contact school	5p per page
Out of school clubs	Hard copy: available on request – contact school	5p per page
School publications, leaflets, books and newsletters	Hard copy: available on request – contact school	5p per page

Schedule of Charges

Type of Charge	Description	Basis of charge	Charge
Disbursement costs	Photocopying/printing @ pence per sheet(black and white)	Actual cost	5 pence per page
	Photocopying/printing @ pence per sheet(colour)	Actual cost	Not available
	Postage	Actual cost of Royal Mail standard 2 nd class	
Statutory Fee	In accordance with the relevant legislation		Not applicable